

Durbanville Children's Home (a service of Badisa)

ANNUAL REPORT

2014 - 2015



Durbanville
Kinderhuis
Children's Home



About us

For 132 years the Durbanville Children's Home has been a safe haven for less privileged children in the Cape Peninsula. A total of 144 children from different cultural backgrounds, aged from two to 18 years, are cared for at our home each year.

In accordance with the Children's Act, the courts place children in need of care and safety in children's homes such as the Durbanville Children's Home.

Durbanville Children's Home, a South African non-profit organisation, is a service of Badisa (NPO 011 - 891), a church-based non-governmental welfare organisation. Therefore, Badisa provides professional assistance as well as a policy and guidelines for the Home, ensuring that the Home meets the ever-changing needs of children in need of care and safety. Durbanville Children's Home is also registered with the Department of Social Development and is therefore subject to governmental policies and principles.

Vision

The Home's vision is to use dedicated, professional support services to demonstrate God's love to the children in need of care and their families, with the ultimate aim of restoring them to a healthy family relationship.

Mission

The Home serves the interests of children in need of care (and their families) by:

- Creating a safe, therapeutic environment;
- Sustained contact with parents and families;
- Making use of qualified personnel and dedicated volunteers;
- Entering into partnership with the business community, community organisations and government departments;
- Implementing healthy business principles to ensure quality service;
- Applying all relevant principles included in the Constitution of the Republic of South Africa, and
- Catering for the emotional, psycho-educational and social needs of all the children from a fundamentally Christian ethos.

Contact us

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MESSAGE FROM THE CHAIRMAN OF THE MANAGEMENT BOARD

INTRODUCTION

It is with much appreciation and humbleness that we look back at both an eventful year with many highlights and also a year with challenges that needed to be overcome. Notwithstanding these challenges it has still been a very busy and rewarding year for Durbanville Children's Home.

HIGHLIGHTS

In line with new legislation, Durbanville Children's Home has reregistered as a Child and Youth Care Centre (CYCC), shifting from being a residential home to a residential therapeutic centre. In the past the child was placed at Durbanville Children's Home with a view to long-term placement, with the emphasis on rendering general child care. We are moving away from this care model to treating children within an intensive therapeutic environment.

Our volunteer programme has once again been extremely successful, making use of both local and international volunteers from our strong network of volunteers built up over many years. We presently have 36 international volunteers who live on site and assist with office and child-care duties. We also have 46 local volunteers who assist with homework support, fundraising and other administrative tasks.

We are proud to report that we were able to reunite 22 children with their families of origin during the financial year through successful therapeutic and reunification interventions.

We had nine school-leavers in the last year, five of whom are presently studying at tertiary institutions, and we were able to find suitable employment for the rest. Our volunteer assistance programme, where volunteers are linked to a school-leaver to give assistance and encouragement, is also proving to be a great success.

We have successfully continued the programmes to cater for our children's individual needs, including the toddlers unit for ages two to seven, the bridging house for children aged eight to 11 and the adolescent unit. We continue to follow the age-

appropriate routine that has been implemented in these houses and the children are involved in various activities that are age-appropriate. In addition we have installed security cameras in our house units, ensuring that our care worker renders quality care and that our children are safe.

Our exposure via social media has been very successful and opened up many new opportunities for funding.

We have further opened a charity shop on site, which has become a significant source of additional income.

DIFFICULTIES

In our environment of ever-increasing financial difficulty, more NPOs are competing for existing funding

sources and in most cases funds are being directed to new NPOs. An increased percentage of South Africans are living on or below the poverty line and they often have less access to parenting resources. This has a direct effect on the increase in the number of young vulnerable children in South Africa. Families of our beneficiaries are becoming increasingly dependent on the Home for food parcels during the holiday period.

The Durbanville population is growing; schools are overcrowded and this makes placement of our children in appropriate schools very difficult. Due to the fact that most of our children were not exposed to a structured environment at home and weren't stimulated from an early age, they are not developmentally on a par with their peers. Many mainstream schools find it difficult to accommodate children with delayed development and often the necessary support is not always available for our children.

All our care workers, of whom we have 24 in total, are presently registered Auxiliary Child and Youth Care workers. In terms of the new regulations pertaining to the Social Worker Professions Act, all of them have to complete a certified course within the next three years to register as child and youth care workers. Failure to complete an NQF 4 certificate in child and youth care will mean that they will not be allowed to continue as child and youth care workers. This will have a detrimental effect on the quality of care at the Home, as our children have existing relationships with these care workers, and their leaving will impact negatively on our children. All of this requires substantial financial input from the Home.

FINANCIAL WELL-BEING

The Audited Financial Statements for the year are included in our Annual Report, which reflects the financial results of the past year and also the current financial position. Income has shown good signs of recovery, including our fundraising efforts. Expenses have been kept within inflation where possible, although this was not possible on all expense lines. The financial position of the Home remains sound and we are truly thankful for this.

CONCLUSION

We have been blessed to have been able to be a safe haven for vulnerable children for the past 132 years and on behalf of the Governing Board I would like to thank the Durbanville Children's Home management team and staff for their unselfish contribution and efforts over the past year. I would further also like to thank each and every volunteer and donor for their contribution, as we cannot run a successful programme without you. All of your time, help, assistance and contributions are very much appreciated.

Francois Agenbach
Chairman of the Management Board

DURBANVILLE CHILDREN'S HOME MANAGEMENT BOARD MEMBERS

Mr FJ Agenbach - Chairman
Mr Gerald Davids - Vice Chairman
Mrs Lezanne Lennox
Mr Hennie De Villiers
Rev Andre van Wyk
Mr Rudolf Bezuidenhout
Mr Albert B Bastiaan



STRATEGY AND OPERATIONAL PERFORMANCE 2014

2014 was a challenging and blessed year for Durbanville Children's Home. It is with great gratitude to our Heavenly Father that we managed to attain our strategic objectives without deviating in any way from our mission and vision.

Strategy and operational performance delivery in 2014/2015 was aligned with seven strategic objectives identified and formulated by the Home's management team. Pertinent operational highlights and challenges in respect of the objectives are discussed below:

STRATEGIC OBJECTIVE: To effectively grow the income streams of funding for our operational budget:

Accomplishments: • Despite continuous funding from various sources, it was necessary to develop and effectively grow new income streams of funding to help ensure future sustainability. Although Durbanville Children's Home, like all nongovernmental organisations, is exposed to the same "market saturation" in terms of obtaining funding, growth was still realised as a result of the effective implementation of a second-hand shop where donations of clothing and books are being sold to the public. These projects are effectively volunteer-driven by members of the community.

Challenges: • The fact that Durbanville Children's Home, as a service of Badisa, functions under the same non-profit registration number as Badisa remains a challenge in raising funds in certain sectors. The National Lottery Distribution Trust Fund, for instance, has put a cap on the amount awarded per NPO, effectively ending any hope of Durbanville Children's Home securing substantial funding from the Lotto. • The registration of a separate trust entity as an NPO to specifically raise funds for Durbanville Children's Home is envisaged. • The design and implementation of a volunteer alumni programme for fundraising will contribute towards sustaining and growing income from individual donors.

STRATEGIC OBJECTIVE: To achieve and maintain compliance with the Children's Act, 38 of 2005, as well as norms and standards:

Accomplishments: • Durbanville Children's Home was successfully reregistered as a Child and Youth Care Centre on 1 December 2014. • For the first time in history child and youth care workers were required to register with a professional board. All child and youth care workers employed by Durbanville Children's Home were registered with the South African Council for Social Service Professions before 31 March 2015.

Challenges: • Staff registered as auxiliary child and youth care workers have a period of three years to obtain the necessary qualification that will enable them to continue to be registered. A lot of time and resources will have to be invested to overcome this challenge.

STRATEGIC OBJECTIVE: To be innovative:

Accomplishments: • A comprehensive staff survey was undertaken by an external agency during 2014 to identify gaps and challenges. • The complaints procedure was reviewed and amended to be more child-friendly and to ensure maximum child participation. • Emphasis was placed on staff wellness and prevention of staff burnout. • In collaboration with Nacosa, three staff members were trained as assessors. They are able to conduct training workshops, resulting in a substantial saving in training costs.

Challenges: • Cost-effective training of staff remains a challenge.

STRATEGIC OBJECTIVE: To provide high-quality care:

Accomplishments: • Age-appropriate segmentation was fully implemented. • A closed-circuit camera system was installed to serve as an extra eye on the child. • A new post of Manager: Quality Assurance was created and a senior child and youth care worker was appointed in this post with specific emphasis on training of staff and overseeing the behaviour-management system. • All programmes were reviewed and amended.

Challenges: • The development of a relief-worker programme is necessary to ensure continuity in terms of quality of care.

STRATEGIC OBJECTIVE: To reunite children with families and communities on a sustainable basis

Accomplishments: • A "Letting go" programme for all children leaving care was successfully implemented. • A school-leavers' programme for children in their final school year is now a fixture in the life of school-leavers. • We fully support eight young people (formerly children in our care) busy with tertiary studies.

Challenges: • The lack of services to families of children in our care remains a stumbling block in reunification services. We are investigating the possibility of partnering with designated social workers to enable us to render some services to families.

STRATEGIC OBJECTIVE: To maintain and enhance external partnerships:

Accomplishments • Existing partnerships with community structures were revisited and renewed. Being part of our surrounding community enhances the quality of the services and care we provide for our children. • We will be looking to further develop this community involvement in the next year and also to form partnerships with our funders.

Challenges: • The main challenges are linked to the capacity of staff able to manage all the required networking. The utilisation of Board of Management members and other volunteers to assist in this regard is being investigated.

STRATEGIC OBJECTIVE: To be the employer of choice in our field

Accomplishments: • A comprehensive staff-morale study was done towards the end of 2014 and was acted on with ongoing discussions with staff. • A transparent evaluation and merit system was implemented. • Staff remuneration and benefits are above average for the sector. • There is constant communication with staff at all levels.

Challenges: • We are looking at more innovative ways of communicating with staff at all levels.

I wish to take this opportunity to convey my sincere gratitude to everyone involved in making 2014 another successful year in the life of Durbanville Children's Home. And to the children of Durbanville Children's Home, "Thank you for being YOU."

Rudolf Bezuidenhout
Manager

MESSAGE FROM THE CEO OF BADISA

This year the DRC is celebrating a century of synod-organised service of compassion (Diens van Barmhartigheid). Badisa is a consequence of this service and has been functioning as the joint service of the DRC (Western and Southern Cape Synod) and the URC (VGK) (Cape Synod) since 2003. The Durbanville Children's Home, as a service of Badisa, is part of this proud history.

At the same time we would like to acknowledge the special contribution by the Durbanville Children's Home, the highlights of which are set out in the Annual Report. As in the past, the Durbanville Children's Home has been playing a leading role this year, especially in terms of the processes regarding the establishment of a new brand/logo for Badisa. Our special acknowledgement and appreciation go to the marketing division.

It is widely known that managing a Children's Home poses enormous challenges. This among others has to do with to the minimum norms and standards set by the Children's Act and the limited resources at our disposal. However, the Durbanville Children's Home has been very resourceful in managing to successfully address the challenges with competent and passionate staff and a supportive community and volunteers (international and local).

A good friend of mine has described his life philosophy in three words: acceptance, positive attitude and passion. This coincides with the Serenity Prayer: God grant me the serenity to accept the things I cannot change, the courage to change the things I can and the wisdom to know the difference. This also has a bearing on a discussion with the head of the Children's Home, Rudolf Bezuidenhout, on how he was experiencing living on site. I was touched by his response when he beamed and said that at least he was near enough to hear the children laughing, because that was an indication that they were happy. The passion for his work is clear and contagious.

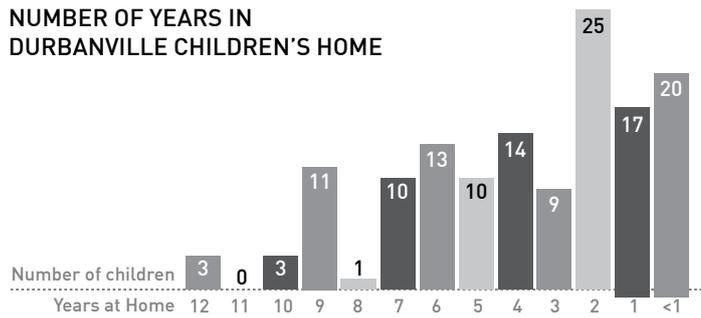
A colleague further mentioned that at a recent international conference for small businesses the question was posed: What is the greatest requirement for a successful business? The majority replied that one had to compile a good business plan for the business. However, the answer was actually a positive attitude. I am also of the opinion that if we want to prepare the children to take up their full place in society, strong focus must be placed on nurturing a positive attitude and self-image.

Over the last few days I have become very aware of the Lord's promise to Abraham (Gen 12), namely that God will bless him, but that he will be a blessing to others. We are deeply grateful and are witnesses that the Durbanville Children's Home is a blessing, particularly to the children who have been placed in its care. May the Lord further bless your activities and make you a blessing to the Badisa family and the nation.

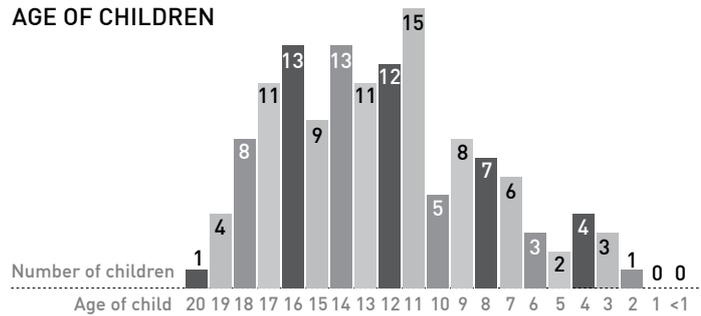
Rev A Rust
July 2015

DURBANVILLE CHILDREN'S HOME BENEFICIARIES

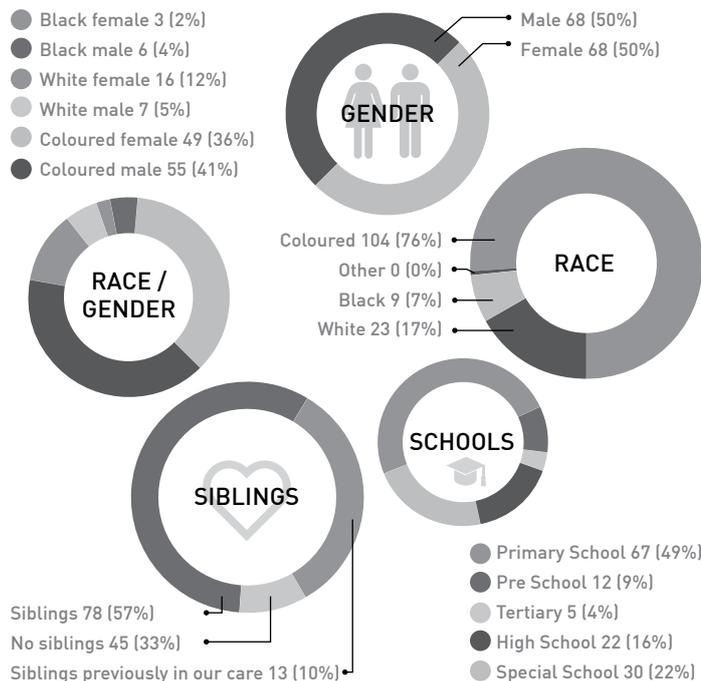
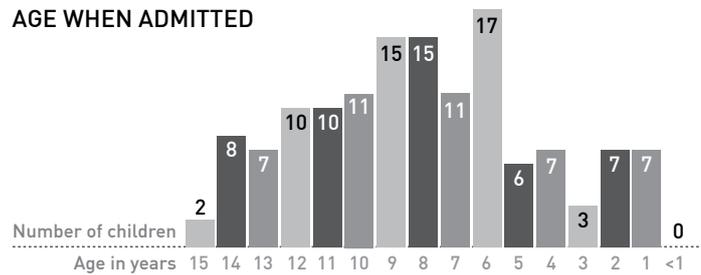
NUMBER OF YEARS IN DURBANVILLE CHILDREN'S HOME



AGE OF CHILDREN



AGE WHEN ADMITTED



FOCUS ON THE CHILD: FAMILY REUNIFICATION, REINTEGRATION AND TRANSITION

Children are placed in Child and Youth Care Centres (CYCCs) by the court for a period of two years, during which interventions such as developmental, educational and therapeutic services are rendered to them.

The family or significant people in the child's life are as far as possible included in the child's Individual Development Plan and encouraged to remain involved within this process. After two years the social workers have to submit a report, who then appear in court to determine whether the child's placement in the CYCC will be extended or whether the child can again be reunited with his or her family or community.

Sadly, however, few children are reunited with their families within this time frame and often children have to remain in the care of the CYCC for years on end. We have an average of ten school-leavers every year who we then work intensively with to prepare them for reintegration into society. Children are able to remain in CYCCs up until the age of 18 years or until 21 years should the young person be able to further his or her tertiary education.

Our reintegration process takes the form of a school-leavers' programme, which we implement from the beginning of the young person's final school year. This programme aims to equip the young person with life skills such as how to draw up a CV; how to open a bank account; how to conduct yourself in an interview and how to overcome the emotional challenges of having to grow up in an institution rather than a family. Although we aim to provide as much care, support and resources to the child, this can never replace the love and attachment that a family can and should have.



Two of the most common characteristics that young people and those who work with them identify as being associated with becoming an adult are setting up home and entering into education training or employment. For most young people the transition to adulthood extends well into their 20s, with opportunities to return home if things don't go as planned. This is not the experience of young people leaving the care system, who often leave care significantly earlier than their peers, with little chance of returning.

Research undertaken recently indicates that young people leaving care also face greater challenges and obstacles to independence than young people who have the support of a stable family and community networks. They are more likely to achieve low levels of educational and experience high rates

of unstable accommodation, unemployment, poverty, health problems, substance abuse and early parenthood. Young people who have left care are also more likely to experience isolation, loneliness and the tendency to commit suicide.

In order to address the needs of these vulnerable youth leaving our care, we are excited about a transitional home that was generously provided to the Durbanville Children's Home for this purpose.

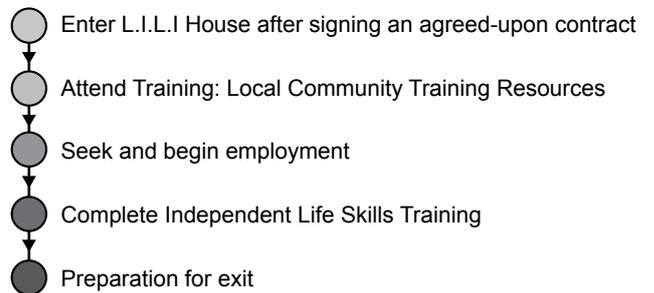
The L.I.L.I (Leaping into Life Independently) House is an integrated support programme that aims to prepare and support young people in making a smooth transition from the Durbanville Children's Home to independent living, self-reliance and adulthood through the provision of support services and activities for a period of one year.



These services and activities at the L.I.L.I House are designed to meet the core needs of young people for:

- Accommodation that is stable, appropriate and affordable;
- Living skills, which include home management and budgeting;
- Financial self-sufficiency through education, training and employment;
- Relationships with family, significant others and friends; and
- Health and community resources.

The process and plan for each resident will look as follows:



As this programme is in the initial phase we are looking for people who would like to be involved in and support our new exciting programme to help our young people use their wings to fly.

As part of our current therapeutic services, we were happy to be able to fund our occupational therapy further and had a new staff member, Lize van Zyl, join our team. We also had two volunteer therapists from Denmark assisting our Occupational Therapy services programme in the Happy Feet Units.

DONOR DEVELOPMENT

Donors are Durbanville Children's Home's most vital stakeholders, as without their support we would have to close our doors.

Durbanville Children's Home has a well-established reputation as an organisation with sound systems in place. These include our terms of governance, management and human resources, and an exceptionally high level of care for our beneficiaries. This has proved to be a valuable tool in our publicity and fundraising activities, positioning us as a legitimate and trustworthy charity.

Funding is secured from a diverse range of sources, namely committed individual donors, sporadic individual donors, legacies, corporates, foundations and trusts, as well as by selling second-hand goods and hosting fundraising events. In terms of sustainability, it's good to spread risk among various types of donors.

The purpose of the marketing strategy at Durbanville Children's Home is to inform potential sponsors and volunteers of the needs of the Home. We focus on the value the sponsor can add to a child's life, building our awareness campaigns around the needs and achievements of our children and acknowledging that our donors are ultimately contributing to the wellbeing of our beneficiaries.

Communication with donors forms the basis of solid long-term partnerships and this is best achieved through quarterly newsletters, e-mails, site visits and access to Durbanville Children's Home's updated website. Quarterly reports and monitoring and evaluation processes are submitted to donors who request these documents. The Home also encourages feedback from our donors and responds promptly to complaints. We make a conscious effort to use various social-media platforms, including Twitter and Facebook, to keep followers informed about developments at the Home.

During the year, Durbanville Children's Home's gross revenue was R16 884 402.

Funding Sources	2014/2015	2013/2014	2012/2013
Individuals	2 318 870	1 961 909	1 887 452
Corporates	2 248 895	1 825 636	1 780 067
Congregations	218 220	224 806	237 421
Bequests	1 284 925	1 084 134	1 171 971
Goods in Kind	762 517	597 771	359 517
Events/Marketing Campaign	2 538 753	1 633 791	1 828 682

In FY2014, the goal of the Fund-development Department was to expand our donor base and actively develop sustainable sources of income. We raised just over R16 million, which was R4 million up from 2014.

Individuals remain the largest contributors to our income, generating R2 318 870. Our Sponsor a Child Project, an initiative where individuals make a monthly donation towards the care of a specific child, has been a huge success.

TAX EXEMPTION

There are also tax benefits for Durbanville Children's Home's donors. In terms of SARS regulations, a taxpayer making a bona fide donation in cash to a section 18A-approved organisation is entitled to a deduction from his or her taxable income if the

donation is supported by the necessary receipt issued by the organisation, and does not exceed 10% of the taxable income of the taxpayer.

DONOR RIGHTS AND ETHICAL FUNDRAISING

Our fundraising policy ensures donors have the right to remain anonymous and not be publicly acknowledged for their donations if they so choose. However, we actively attempt to trace all our anonymous donations so that we can acknowledge their valuable contribution. This information is used strictly for the benefit of Durbanville Children's Home and is not disclosed beyond our organisation. We retain the right to decline a donation if the source conflicts with our vision, mission and principles. During the year, no donations were declined.

To ensure funding received is used as directed by the donor, contributions to a specific project are earmarked and kept in reserve. Each month, expenses for that project are claimed back from the reserve.

The Marketing and Fundraising Department of Durbanville Children's Home extends a sincere word of thanks to all our donors – both big and small – who are the lifeblood of our organisation and without whom we would not be able to provide services to vulnerable children.

LIST OF ACHIEVEMENTS

Riaan Heskwa

- Boys captain of Durbanville High School Co-Ed Athletics team
- Senior Victor Ludorum at Co-Ed
- 1st Rugby XV Durbanville Highschool (3rd year)
- Full Colors Sport Durbanville High school

Jadene Nel

- WP Colors Drama
- Performing Arts World Championship

Lisa Smous

- WP (Elsen School) Athletics
- Boland Athletics Special Schools

Jackwin O'Reilly

- 1st Rugby Team Durbanville High school (second year)

Brunick Bezuidenhout

- 1st Netball Team Durbanville High School (second year)
- Western Cape Netball under 18 (Second year)
- Full Colors Sport Durbanville High School

Dillon Fortuin

- Head Boy Westcliff School
- 1st Rugby Team Westcliff School
- WP LSEN U/18 Rugby

Donavick Fredericks

- Prefect Tevor Manuel Primary

Melissa Claassen

- Deputy Head Girl Monument Park High School
- Passed Matric with Distinction

Bronwen George

- WP Colors Cross Country

Sipho Boya

- WP Colors Athletics

VOLUNTEERS

Durbanville Children’s Home is very grateful for the enormous amount of help it receives through its active volunteer Programme. A large amount of our work is made possible by both our many local and international volunteers.

We have an extensive local Volunteer Programme in place consisting of 46 volunteers who assist with homework, library duty and administrative tasks, as well as serve on various committees and help with events at the Home.

Our volunteers’ information sessions, which are held on the last Tuesday of every month, have proved to be very successful. Many of our local volunteers use much of their spare time to build individual relationships with our children and assist them with their homework or develop their existing talents and interests. The commitment, persistence and dedication of our volunteers means so much to our children and really does make a difference to their lives. Local volunteers, together with qualified staff, also assist with the management and maintenance of the Home, thus allowing the smooth running thereof. This really makes a difference, as they help with tasks that our staff may not always have time for, or are not able to do themselves.

Last year we reconsidered our Volunteer Programme and we now have a more streamlined approach towards areas in which volunteers can become involved. We are also more focused on volunteer-driven projects and programmes that are headed up by teams of volunteers and managed accordingly. A couple of the huge success stories of the past year have been our Charity Shop and Book Sales departments, which are models of good practice when it comes to volunteer-driven projects.

The new year sees us focusing on extensive growth in many of our volunteer areas, and new initiatives are being implemented, specifically in our library, therapy and educational departments. Our focus is on fulfilling the need for volunteers to assist in the following areas: Fundraising and Marketing, Educational Care, the Social Work Department, the ART unit, General Care, Physical Care, Admin & Logistical Support, Programmes and International Volunteers. We hope to address these through our focused volunteer recruitment programme in the next financial year.

During the reporting period we have had more than 100 international volunteers (36 at a time, from countries such as Scotland, England, Germany, Holland and France) living in the Home. The international volunteers assist in many areas all over the Home. Their main duty is child care, where they help child care workers in houses during the day or on the night shift. They also help in areas such as the driving and sports departments, and in the offices with members of our management. The volunteers bring with them a wealth of education and expertise, as well as the most important aspect of broadening our children’s horizons and giving them a glimpse of the excitement, opportunities and possibilities that may await them later in life.

We want to use this opportunity to thank all our local and international volunteers for their passion and goodwill. Without them the Home would not be able to operate effectively. It really inspires all of us that there are so many people in the world who are willing to give up so much of their time to give to and care for our children. All the help we receive from our volunteers warms our hearts. They all devote so much love, time and dedication to all our children! Thank you so much for inspiring and supporting us, and for making a difference in the lives of all our children.

HUMAN RESOURCES

Durbanville Children’s Home is sensitive to the need for employees, volunteers and relevant partners to be informed about its major decisions and to receive feedback on HR issues.

We have a dedicated loyal staff component comprising 55 permanent employees and one contract worker.

We did not increase our staff component over the reporting period. We had eight resignations during the reporting period. We have a very low absenteeism rate of 0,95%. As an organisation we put a high premium on strict management controls and consistent enforcement of policies in all departments.

STAKEHOLDER ENGAGEMENT

Durbanville Children’s Home is sensitive to the need of employees to be informed of major decisions and to receive daily feedback on day-to-day issues. We have a monthly staff meeting chaired by the Home’s manager, with feedback on various issues, changes in policies and an opportunity for staff to provide input to the management team. We also have daily meetings between the manager, relevant role players and the child care workers to communicate any urgent matters. This has resulted in an effective and streamlined process to address relevant issues in order to provide a better service to our children.

All the staff completed a confidential culture and climate survey. The score was mostly positive and areas that scored the lowest were discussed in workshops, where staff was afforded the opportunity to make suggestions to improve current negative perceptions.

STAFF TRAINING

Due to a lack of funds our staff-training programme concentrates on in-service training. We have monthly training sessions for our child care workers conducted by our social workers or guest speakers.

STAFF WELLNESS

A Staff Wellness programme was developed and implemented to improve the health and general wellness of staff. Staff is engaged in activities to improve and maintain healthier physical, psychological and spiritual health.

FULL-TIME STAFF

	Female 44	Male 11
Black 33	White 22	

STAFF COMPOSITION

Manager	1
Administration	5
Reception	2
Social Workers	5
Occupational therapy	1
Medical staff	1
Child care workers	25
Finances	2
Fundraising	3
Maintenance	3
Stock control	3
Drivers	2
Volunteer Department	2

DONORS

- Afrimat
- AJ van Zyl
- Andlou Trading (Pty) Ltd
- Andrag Beleggings (Pty) Ltd
- Andries Human
- Anglo American Chairman's Trust
- ApexHi Charitable Trust
- ASLA Operations (Pty) Ltd
- Babcock Target Plant Services
- Backsberg Wine Estate
- Barloworld Toyota Tyger Valley
- Barloworld Equipment
- Barry Fourie
- Beniesa Transport
- Boedel Wyle HJ van Zyl
- Cape Foods
- Cap X Finance
- Cape Welding Distributors
- Capricorn Shipping
- Carin van Wyk
- Christo and Carine Bosman
- Christo G de Vries
- Clara Williams
- Community Chest
- Cornelis and Hannel Ham
- Critical Consultants
- Eensgezind
- Dr Marie Luttig Trust
- Dr Reinder Nauta
- Durbanville Commercial Printers
- Dutch Reformed Church in South Africa
- Dutch Reformed Durbanville congregation
- Edrich Fivaz
- Elena Lawrie
- Elizabeth van der Westhuizen
- Enviro Vac CC
- Extreem Kwizeen CC
- FEET Charity
- First African Holdings
- Franz and Marinda de Wet
- Frikkie and Luzelle van Zyl
- Futuregrowth Asset Management (Pty) Ltd
- Fynbos Trust
- Goodwood Motors
- Hein Dóman
- Helderberg Insurance Brokers
- Hendrieka Ferreira
- Hendrik Stephan Willers
- Hennie and Carin Bosch
- Hydraulic Tools
- ICSC
- Indawo Painters
- Independent Shipping Services
- Insurance Institute of the Cape of Good Hope
- Investec Bank
- IVS
- JH Richards Will Trust
- Joan St Leger Lindbergh Trust
- Joe Pietersen
- Johan PJ Nel
- Johan Rademan
- JVZ Construction
- Lewis Stores (Pty) Ltd
- Loewenstein Trust No. 1
- Louise Voster
- Manline Kumkani (Pty) Ltd
- Marinda Corne de Wet
- Melon Consulting
- MK Freight Systems
- Mr and Mrs HF Conradie
- Mr GG Pienaar
- Mr Cornelis Wessels
- Mr GH Combrinck
- Ms Sanet le Roux
- Mweza Trans
- My School Project
- Mpact
- Nedbank Ltd
- Nedbank Private Wealth Charitable Foundation
- Neil and Ilze Erasmus
- NGK Durbanville-Bergsig
- NGK Sonstraal
- Nirvani Dhevcharran
- Nulaid Eggs
- Paul and Anita Nel
- Phakisa Holdings
- Pieter Henry Smal
- Pioneer Foods (Pty) Ltd
- Pool Medics
- Pragma Africa (Pty) Ltd
- Riaan Vosloo
- Rudi and Marise Stumpf
- RSG
- Soli Philander
- Safari Centre
- Sikhona Forex
- Soillab
- Southern Fruit Trading (Pty) Ltd
- Steenser Construction
- Steph du Toit
- Stiaan Engelbrecht Trust
- Suiderland Development
- Tax Corp
- Teemane Cranes
- To-Netts Décor
- Toks van der Linde
- Tongaat-Hulett's Group
- The Carl and Emily Fuchs Foundation
- The Hollow Tree Rest Society
- The MS Parker Educational Trust
- The Rupert-Onderwysstigting
- Tru-Temp Air Conditioning
- Tygerburger
- T-Systems South Africa
- Umhlaba Plant Service
- Unison Risk Management Alliance (Pty) Ltd
- Van der Merwe Robertson Attorneys Incorporated
- Viva Formwork & Scaffolding
- Wall Trust
- Werda Cargo
- Wiaan Smit
- Wiehahn Foundation
- Wilma Laing
- Yardstick CC
- Zanne Stapelberg